



Australian  
Institute of  
Architects



## Over 900 strong: Driving engagement with mentoring as a key member benefit

Australian Institute of Architects

Enterprise

Member Association



'Always-on'  
asynchronous  
mentoring



**96%**  
Participant  
Satisfaction

**Our mentoring program was initiated in March 2020 and has been incredibly successful in helping our members connect and network with others who share their goals and expertise.**



**Jenny Nguyen**

Member Services Officer at  
Australian Institute of Architects

### Before Mentorloop

Before our Mentoring Program, there was minimal support offered to our newly graduated members. Entering a new industry can be daunting, and leveraging the community's expertise and experience is one way to lift the industry as a whole.

With members nationwide, we wanted everyone to have the opportunity to engage and connect in ways that were inclusive to all, no matter where they reside.

### Program Impact

Our mentoring program was initiated in March 2020 and has been incredibly successful in helping our members connect and network with others who share their goals and expertise.

The Mentorloop platform has provided an excellent opportunity for members to engage with one another and has proven especially helpful for emerging graduates seeking employment opportunities.

To date, we've had 912 participants join this program, and it has become a significant member benefit for our organisation.

It has provided another service to all of our members ranging from students to experienced professionals.

### Looking to the Future

At the moment we reach about 7% of our membership base – we have ambitions to expand our program's reach to all institute members, creating a more extensive resource support group within the program.



# Mentors and Mentees love Mentorloop too



**Charlene Bennetts**

Mentee and Mentor

Having a different and 'outsider' perspective helps so much. Sometimes you're so stuck in a situation, that it's hard to see another point of view. Mentoring also helps me be responsible for my own career development as I have to set clear goals at the start and check in to see how I am tracking with those goals.

## Framework for developing a friendship and mentorship

I believe the best part about it was having such a structured framework that began the conversation with my mentor. At times I didn't know what I should be talkig to them about so I came back to Mentorloop for suggestions.



**Tafadzwa Padare**

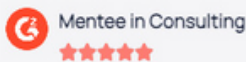
Mentee

This opportunity has brought with it, the ability to speak out and bring a new perspective into discussions, meetings, and being heard.

Open communication is key to a good mentorship relationship, prioritizing both formal and informal meetings and catch up also helps form a connection between the mentor and mentee.

## Very easy to use

Easy to use, clear and concise. The layout was good overall. It allows users to connect to mentors easily and organise goals with them.



**Andrew Finlayson**

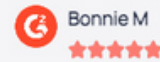
Mentor

Mentoring has brought me great satisfaction – to even marginally affect the life and career of a talented individual, it is so rewarding.

I think the secret to good mentoring comes from the mentee primarily. They have to genuinely want to enter into the relationship honestly and be open to ideas and work with the mentor to develop their full potential. On the mentor's part, it is essential not to be directive but to encourage the mentee to discover their own unique talents and capabilities.

## Powerful tool for establishing and managing mentoring relationships

The software is convenient and provides essential information for making the most of your time with your mentor. I am able to connect with like-minded people from around the country and am not limited to those who are physically in the same location as me. It is convenient to use.



## Easy to find a mentor and connect

One stop to find a mentor and keep in touch which is easy to do. Helps me find a mentor and stay in touch as a mentee.



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