

The image shows a mobile application interface for Red Rock Mentoring. At the top, there is a navigation bar with a menu icon, a bell icon with a red notification count of '3', the text 'Red Rock Mentoring', and a user profile icon. The main content area features a large 'Red Rock Company' logo with a red triangle. Below it, a welcome message reads: 'Hi Julia, welcome to Red Rock Mentoring Program'. A 'Welcome message' button is present. The 'Loops' section displays a card for 'Lily Veum (mentor)', showing a profile picture, the name 'Lily Veum (mentor)', and status indicators: 'Growing together' (two green checkmarks) and 'Leveling up' (one white circle). Buttons for 'Go to loop >' and 'Up next' are visible. A 'First meeting' button is at the bottom. The background has a red and white wavy pattern.



Bitesize Training

For Program Coordinators

💡 August 2025: Mentorloop Impact Awards



Welcome to the 5th Annual

Mentorloop Impact Awards 2025

Share your mentoring program's impact!

Running your mentoring program, you have seen first hand the positive influence its had for your people, organisation, and community.

It's that time again, to shine a light on the people and mentoring programs that have made mentoring more accessible to more people in their organisations and communities than ever before.

[Apply Now](#)



Applications close **September 5**



Winners announced **October 16**



Helping you prepare an awesome submission...

1.

Why you should
enter

2.

How to build a
compelling
application

3.

Real examples
from award
winning
program



But first...

What's in it for you?

Enhance your employer brand

Demonstrate the tangible impact
on your organizational objectives

Give confidence to
your stakeholders

Show tangible improvements
on DEI objectives

Inspire more people to register
for your program

Build confidence in existing
mentors and mentees

Celebrate all of you hard working, passionate Program Coordinators!

Annual reports

72

mentoring committee report

It has been an exciting year for mentoring and personal development within the Centre. 2023 welcomed a new mentoring committee, which included Darren Croton (chair) from SUT, Michael Freilich (co-chair) from ANU, Irene Bolognino (USA), Maxim Goryachev (UNA), Jayden Newstead (postdoc representative) from UoM, and Chiara Lisotti (student representative) from UoS. This new committee met several times across the year to plan events and coordinate with the other committees within the Centre.

The final networking event of 2023 was the launch of Mentorloop, a joint initiative between 12 ARC Centres of Excellence, including the Dark Matter Centre. The 7th bi-ARC Deputy CEO Dr Richard Johnson, the ARC Mentorloop platform offers Centres members a unique way to engage with mentors and mentees both within and beyond the Dark Matter Centre community. Beyond the 12 Centres, Mentorloop is growing a larger pool of ~350 members across all Centres. Mentorloop presents a valuable opportunity for researchers, professional staff, and industry experts to cultivate meaningful mentoring relationships. Beyond the Centres, Mentorloop provides tailored, inclusive, and career advancement opportunities, shaping a collaborative environment conducive to personal and professional growth.



To further promote Mentorloop and mentoring within the Centre, on October 18th, the mentoring committee conducted an online seminar titled "How to get the most out of your mentoring experience to accelerate your career," for both the Dark Matter Centre and ASTRO 3D. The session provided general guidance on how to make the most of a mentorship, with Q&A blocks followed by a panel discussion featuring experienced mentors, including Centre Director Elisabetta Barbero. The session allowed time for questions and discussion and was recorded for future reference by mentors and mentees.

On October 26th, the Dark Matter Centre and ASTRO 3D again collaborated to organize an online speed mentoring event using the Turnie platform, designed to be both fun and informative, allowed mentors to quickly gather broad career advice from a diverse array of mentors. The hour-long session saw 100 participants, including 10 mentors, spend 20 minutes in one-on-one conversations, resulting in a total of 94 connections and 224 minutes of valuable dialogue. The fast-paced nature of the event created an energetic atmosphere, making it an engaging and effective networking opportunity for all involved.

Finally, speed networking was expanded to an in-person event at the Dark Matter Centre Annual Workshop, held from November 26th to 28th. The first annual networking event, networking sessions were structured in rounds of 5 minutes, fostering a vibrant (and often chaotic!) atmosphere in the room. The event garnered enthusiastic engagement from attendees. Feedback from attendees was overwhelmingly positive and enthusiastic, highlighting the value of the experience. Some international AIs, initially hesitant, expressed excitement about implementing similar networking events at their respective universities after witnessing the success firsthand.

Mentorship Program



The Ziff Davis Mentorship Program was established to help its participants grow their careers while learning from experienced colleagues. Inspired by employee feedback and the importance of career development, participants in this program share advice, guidance, and experience to help build trust and relationships through these mentoring connections.

Our platform, Mentorloop, matches mentors to mentees by compatibility in profiles and goals.

In this one-on-one program, mentors and mentees at all levels meet regularly to set goals and work together to achieve them. Relationships between the members often continue beyond the established timeframe.

We explore growth opportunities and prepare for the future together with the Mentorship Ambassadors, who:

- Promote the program within their business units and on Ziff Davis social platforms
- Drive engagement by sharing and creating resources and intentional communication during quarterly sign-up periods
- Manage the Mentorloop platform and respond to requests
- Improve user experience by evaluating the success of the program each quarter and implementing changes
- Ensure participants receive the best match by reviewing Mentorloop's algorithmic matching system

582 employees
globally paired in the
platform

662 relationships
created in 2022

Mentoring
Quality Score is
4.7 out 5
(12% higher than the
industry average of 4.2)

Participant Post-
Meeting Survey Score
4.9 out of 5 (98%)

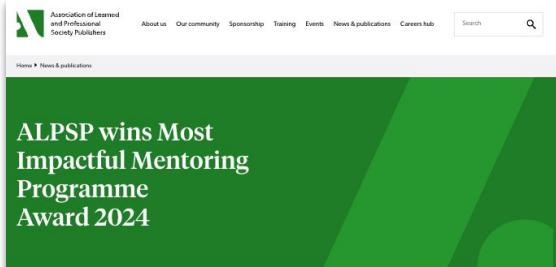


Awarded "Most
Impactful
Mentoring
Program" by
Mentorloop!



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Recruitment & Branding



ALPSP wins Most Impactful Mentoring Programme Award 2024

2 October 2024

We are delighted to announce that the [ALPSP International Mentorship Scheme](#), sponsored by [PLS](#), is the recipient of a coveted Mentorloop Impact Award.

The award recognises the ALPSP scheme for facilitating connections between participants globally and cross-organisationally, ensuring equality and equal access to opportunities and for promoting a culture of mentoring across the scholarly publishing community.

Our scheme has grown over 200% since its inception in 2022 and is consistently achieving a mentoring quality score of 4.5/5 from our participants. An integral part of the [ALPSP Careers Hub](#) of resources, the mentorship scheme is a free membership benefit with a mentor role available to all employees of our member organizations. Mentors come from both member and non-member organizations, which allows for a truly global and inclusive programme. As a founding member of [C4DISC](#), we actively encourage applications from diverse and marginalized groups.

We will open our next programme early in 2025. Learn more about the [ALPSP International Mentorship Scheme](#).



Participant Comments:

"I'm happy to have this opportunity to connect with someone with such a different background such a different set of experiences." - 2024 Mentee

"These sessions significantly help me evaluate and adjust my direction towards my goals. That facilitating this enriching mentorship experience!" - 2024 Mentee

"Our first meeting was fantastic. Really felt like a door had been swung open and I had a good practical advice I could start implementing and trying out." - 2024 Mentee



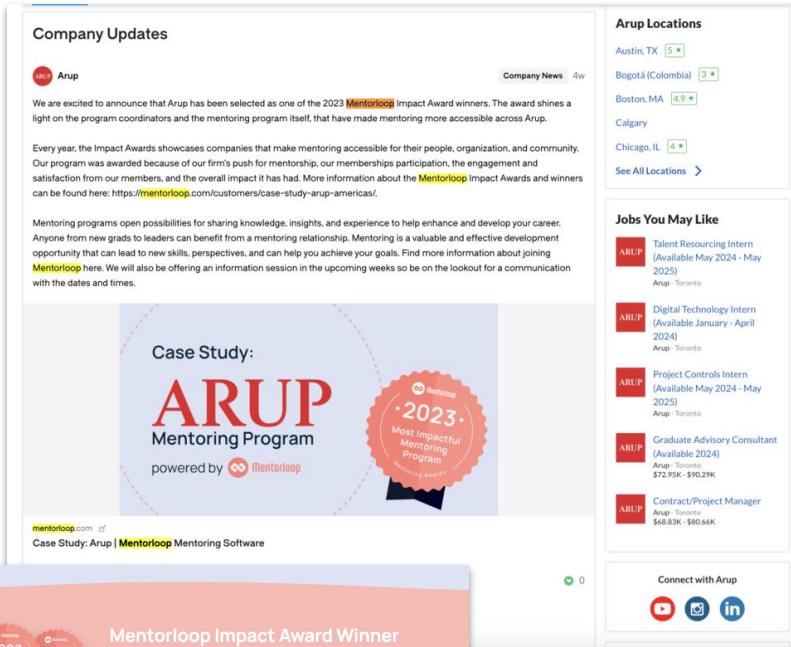
2024
Most Impactful
Mentoring
Program

2023
Most Impactful
Mentoring
Program

2022
Most Impactful
Mentoring
Program

Mentorloop Impact Award Winner
2022, 2023 & 2024

See other 2024 winners



Company Updates

Arup Company News 4w

We are excited to announce that Arup has been selected as one of the 2023 Mentorloop Impact Award winners. The award shines a light on the program coordinators and the mentoring program itself, that have made mentoring more accessible across Arup.

Every year, the Impact Awards showcases companies that make mentoring accessible for their people, organization, and community. Our program was awarded because of our firm's push for mentorship, our memberships participation, the engagement and satisfaction from our members, and the overall impact it has had. More information about the [Mentorloop Impact Awards](#) and winners can be found here: <https://mentorloop.com/customers/case-study-arup-americas/>

Mentoring programs open possibilities for sharing knowledge, insights, and experience to help enhance and develop your career. Anyone from new grads to leaders can benefit from a mentoring relationship. Mentoring is a valuable and effective development opportunity that can lead to new skills, perspectives, and can help you achieve your goals. Find more information about joining [Mentorloop](#) here. We will also be offering an information session in the upcoming weeks so be on the lookout for a communication with the dates and times.

Case Study: ARUP Mentoring Program

Case Study: ARUP Mentoring Program powered by Mentorloop

mentorloop.com Case Study: Arup | Mentorloop Mentoring Software

Arup Locations

- Austin, TX 5★
- Bogotá (Colombia) 3★
- Boston, MA 4.9★
- Calgary
- Chicago, IL 4★

[See All Locations >](#)

Jobs You May Like

- ARUP** Talent Resourcing Intern (Available May 2024 - May 2025) Arup - Toronto
- ARUP** Digital Technology Intern (Available January - April 2024) Arup - Toronto
- ARUP** Project Controls Intern (Available May 2024 - May 2025) Arup - Toronto
- ARUP** Graduate Advisory Consultant (Available 2024) Arup - Toronto \$72.95K - \$90.29K
- ARUP** Contract/Project Manager (Available 2024) Arup - Toronto \$68.83K - \$80.66K

Connect with Arup

0



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AND LEADERS®
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Retention & Engagement

institute of
MANAGERS
AND LEADERS
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Management and Leadership Courses For Organisations People Matters Membership Community Migration Skills Assessment Resources About Us

Mentoring

Accelerate your growth and gain confidence by joining our Mentoring Program.

Home / Membership Community



Looking for an experienced and trusted advisor? Or perhaps you want to share your knowledge and experience as a Mentor? Join our award-winning Mentoring Program. It's complimentary for Members!

Mentoring can be a great experience for both Mentees and Mentors. Programs are designed to reflect areas you want to improve, our program offers complete flexibility.

The benefits of mentoring are far-reaching. Most people who engage a mentor feel more confident in their motivation and many more opportunities for career progression.

Register via the Member Portal 

Become a Member 

What makes our Mentoring Program different?

Access to the Mentoring Program is unlimited and operates all year – you don't need to wait for the next intake to become involved. Simply sign up via the Member Portal and you will be uniquely matched with a Mentor or Mentee that is just right for you.

You can connect with your mentor or mentee online through Mentorloop – a suite of the all online platform where you can set up meetings, use the chat feature, set goals, measure success and access tools.

It's an award-winning program because it is:

- Completely flexible – structure your partnership in the way that suits you best
- User friendly
- Customised entirely to the areas you want and need to develop
- Not limited by timeframe – it could last a few months or be an ongoing relationship
- Gives you access to Mentors and Mentees right across Australia and New Zealand and from industries outside of your own for new perspectives






Project F

3,250 followers
9mo • 

...

We're delighted to see Project F's women in tech community mentoring program recognised with this Impact Award from Mentorloop! Go the F Factor!

We generally have around 100+ women from the community involved in our program and the sentiment scores are always high. Whether being mentored or being a mentor (or both), there is no question, it adds immense value.

Case Study: <https://hubs.ly/Q025dYhj0>

#womenintech #community #mentoringprogram #mentoring



Case Study: Project F | Mentorloop Mentoring Software

mentorloop.com

Awards Criteria



Shared Philosophy

Your program gives **everyone** the opportunity to benefit from mentoring, not just the “chosen ones”

Your program endeavours to create a **culture of mentoring**

The program makes a positive impact on **diversity, equity, and inclusion**



Opportunity & Accessibility

A concerted effort towards **achieving the target number of participants**

Your program is **scalable** while maintaining quality and satisfaction

Your program has **expanded** (additional programs, multiple programs, scaling from a pilot)



Engagement & Satisfaction

Your program has maintained an **above average level of engagement**

Your program has received **positive feedback** from participants and stakeholders



Overall Impact

Your members, employees, or community expresses **desire for mentoring to continue or expand** within the organization

Your program has **enabled better connections** within the organization, association, or community (e.g. despite geographical hurdles)

Shared Philosophy

Does offering mentoring opportunities **speak to your vision and mission** as a business, association or NFP?

Have you opened up your program to **everyone** in the organization?
Or continued to **expand eligibility** over time?

How has your mentoring program become a **core part of your people strategy or membership benefits?**

How has your mentoring program **enabled connections** between individuals who might have never had the chance to interact otherwise?

ARUP



Opportunity and Accessibility

How did you market your program and recruit participants?

Did you **grow from a pilot**? How did you do it?

Have you **expanded your program's eligibility** or
opened up additional programs?



Grant Thornton

Turned informal peer support into a structured, inclusive mentoring program, building meaningful connections across offices and fostering professional growth at every level.

[Case Study](#)

informa

The mentoring program is their first program to cross divisions, providing opportunities to connect with colleagues they may have never met otherwise.

[Case Study](#)

Ziff Davis

Employed a grassroots approach by engaging Employee Resource Groups to identify opportunities for engaging different groups within Ziff Davis.

[Case Study](#)

Engagement and Satisfaction

How do you make sure your MQS stays **above average**?

Describe the **feedback from your mentors and mentees**.

How did the program and mentoring relationships impact them?

Describe the **feedback from your stakeholders**.

What positive contributions have they noted?

Did you participate in a **Mentoring Challenge** this year?

Describe how it went and the results.



Check your Sentiment tab for [stories from mentors and mentees](#)!



Heinemann Asia Pacific Pte Ltd

11,112 followers
9mo · 0

Thank you to Mentorloop for honoring us with the "Most Impactful Mentoring Program" award! Our mentoring initiative serves as a wellspring of inspiration, fostering motivation and a thriving culture of development and learning within Heinemann. By facilitating the exchange of personal experiences and insights among our team members, we empower them to unlock their full potential. Through mentorship, we've witnessed remarkable growth and the forging of deep connections across diverse teams, locations, and functions. Excitingly, we're committed to expanding this transformative program in the future.



Overall Impact

What were the **challenges you hoped to address**
and how did your program make a positive impact?

Has your program received any **PR** or contributed to **other awards**?
Is it featured in your **annual reports**?

How has your program contributed to positive change
in **belonging and connection** in your organization?

How has your program contributed to your
organization's **overall culture and environment**?



Association of Learned
and Professional
Society Publishers

- ✓ cross-organizational mentoring relationships
- ✓ international collaboration
- ✓ equal access & opportunity
- ✓ building a culture of mentoring

Case Study



- ✓ increased participant confidence
- ✓ cross-functional understanding
- ✓ strengthen internal networks
- ✓ broader perspectives

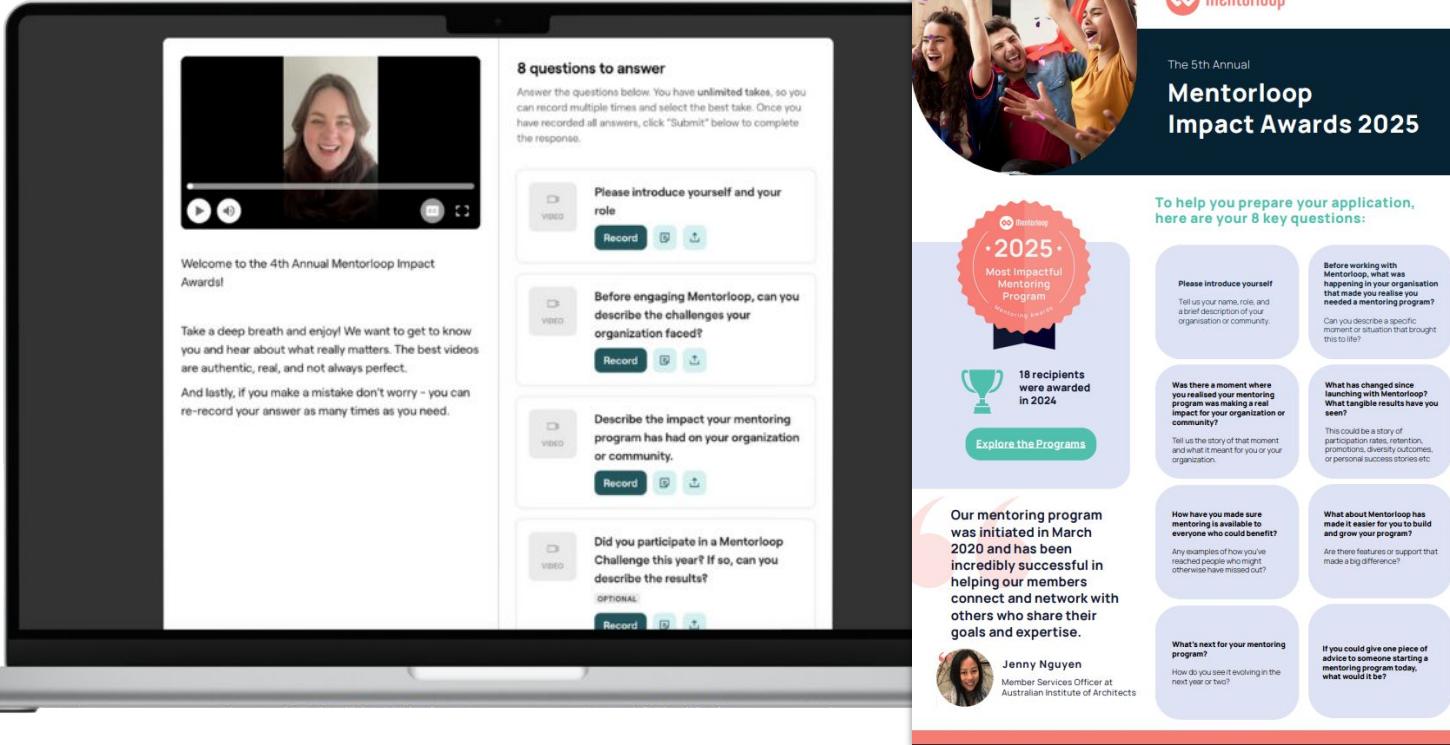
Case Study



- ✓ greater job satisfaction
- ✓ higher retention & reduced turnover
- ✓ bridged skill gaps
- ✓ provides mentoring opportunities across all backgrounds & levels

Case Study

Submitting your application with Vouch



Welcome to the 4th Annual Mentorloop Impact Awards!

Take a deep breath and enjoy! We want to get to know you and hear about what really matters. The best videos are authentic, real, and not always perfect.

And lastly, if you make a mistake don't worry - you can re-record your answer as many times as you need.

8 questions to answer

Answer the questions below. You have unlimited takes, so you can record multiple times and select the best take. Once you have recorded all answers, click "Submit" below to complete the response.

Please introduce yourself and your role

Before engaging Mentorloop, can you describe the challenges your organization faced?

Describe the impact your mentoring program has had on your organization or community.

Did you participate in a Mentorloop Challenge this year? If so, can you describe the results?

Our mentoring program was initiated in March 2020 and has been incredibly successful in helping our members connect and network with others who share their goals and expertise.

2025 Most Impactful Mentoring Program

18 recipients were awarded in 2024

To help you prepare your application, here are your 8 key questions:

- Please introduce yourself
- Before working with Mentorloop, what was happening in your organization that made you think you needed a mentoring program?
- Was there a moment where you realized your mentoring program had a real impact for your organization or community?
- What has changed since launching with Mentorloop? What kind of results have you seen?
- How have you made sure mentoring is available to everyone who could benefit?
- What about Mentorloop has made it easier for you to build and grow your program?
- What's next for your mentoring program?
- If you could give one piece of advice to someone starting a mentoring program today, what would it be?

Mentorloop

The 5th Annual
Mentorloop Impact Awards 2025

Jenny Nguyen
Member Services Officer at Australian Institute of Architects

Our team's top tips

Be specific

Focus on one or two things that your program has excelled at.

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Focus on one or two things that your program has excelled at.

Use data to backup your story when you can

Use your Mentorloop reports but don't hesitate to use your internal metrics too!

Mentorloop reporting tools

✓ PDF report & infographics



Report preview Filter report Print or save to PDF X

Your Mentoring Program

Mentoring program report

Mentorloop

Program launch date: Jan 20, 2024
Report date: Jun 03, 2025
Reporting period: Jan 20, 2024 - Jun 03, 2025

Report contents

Report preview Filter report Print or save to PDF X

Report preview

Filter report

By date range: 20/01/2024 - 03/06/2025

By participant filters

Filter... ACTIVITY MENTORING ROLE HAS PROFILE PHOTO MAXIMUM MATCHES PROFILE TAGS TAGS (NOT IN) BIOGRAPHY

Report contents

Milestones Sentiment

Mentorloop reporting tools

✓ PDF report & infographics

✓ Program exports

The image shows a screenshot of the Mentorloop reporting tools interface. On the left, a modal window titled 'Mentoring Program' displays a summary of participants, an invitation link, and various export options. On the right, a larger window titled 'Manage' shows a 'Summary of participants' with a bar chart and a table of activity data.

Mentoring Program

- Allow new participants to join your program
- Invite participants**
- Copy invitation link**

This is your unique signup link that will let people sign up to your program. Only share it with people you want to join the program.
- Preview signup form**
- Preview Self Match**
- Program settings**
- Export all program data**

Manage Infographics

Summary of participants

Mentor: 38 | Mentee: 39 | Either: 219

Status: Active Search or filter...

	Signed up	⑧	•	⌚	Activity
Apr 27, 2022	3	1	0	Logged in Apr 21, 2023	
Apr 27, 2022	2	1	0	Logged in Apr 4, 2023	
Apr 27, 2022	1	1	0	Moved to a new milestone: 'Matching' Mar 7, 2023	
Apr 27, 2022	5	4	3	Logged in Sep 19, 2022	
Apr 27, 2022	2	4	3	Logged in	

Export 1 - 50 of 296

Mentorloop reporting tools

✓ PDF report & infographics

✓ Program exports

✓ Sentiment & surveys (NEW!)

The screenshot displays the Mentorloop reporting tools interface, specifically the Sentiment and Surveys sections.

Sentiment Section:

- Impact survey:** Response summary for the Impact survey. A bar chart shows confidence levels on a scale from 0 to 10, with most responses clustered between 2 and 4.
- Pulse Check Survey:** Response summary for the Pulse Check Survey. A bar chart shows connection levels on a scale from 0 to 10, with most responses clustered between 2 and 4.
- NPS survey:** Response summary for the NPS survey. A bar chart shows NPS scores on a scale from 0 to 10, with most responses clustered between 2 and 4.

Surveys Section:

- Summary:** Overview of survey status:
 - Open surveys:** 0 accepting responses.
 - Draft surveys:** 0 saved as draft.
 - Closed surveys:** 3 no longer accepting responses.
- Overall response rate:** 83% (Overall response rate, across all surveys).

Survey Details:

Survey name	Survey type	Status	Start date	End date	Segment	Recipients	Completed	Response rate
Impact survey	Impact	Closed	Jun 24, 2025	Aug 2, 2025	Everyone	41	38	93%
Pulse Check Survey	Pulse check	Closed	Jun 18, 2025	Aug 1, 2025	Everyone	41	36	88%
NPS survey	Net promoter score	Closed	Jul 24, 2025	Jul 31, 2025	Everyone	41	28	68%

Additional Features:

- NPS Score:** Your NPS score is **21** (good, showing a positive satisfaction trend). Breakdown: 7 detractors (25%), 8 passives (29%), 15 promoters (46%).
- Reason for score:** What is the main reason for your score? (Optional)
- Responses:** Responses submitted to this question are summarized below. Export this report to review individual responses.
- Feedback:** Responses from mentors highlight the substantial impact of the mentoring program on both personal and professional development. A prevalent theme is the enhancement of confidence and strategic thinking; many mentors noted that their mentoring relationships have not only boosted their mentees' career clarity but also pushed them to reflect on their own professional growth. Mentees appreciated the practical advice and real-world examples provided by mentors, which were shared during sessions, which have proven more effective than traditional guidance methods. However, some feedback indicated challenges, such as time commitments and mismatched communication styles that sometimes hindered deeper connections. Overall, mentors expressed a strong sense of fulfillment from the experience, often finding it to be a reciprocal learning journey that fostered growth for both parties involved.

Our team's top tips

Be specific

Focus on one or two things that your program has excelled at.

Use data to backup your story when you can

Use your Mentorloop reports but don't hesitate to use your internal metrics too!

Stories at the center

Your people are the heart of your program. Let's hear their stories!

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Stories at the center

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Don't be shy, tell us how you/your team nailed running this program

Great programs don't just happen. Tell us how you engineered your program's success!

Our team's top tips

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Use your Mentorloop reports but don't hesitate to use your internal metrics too!

Stories at the center

Your people are the heart of your program. Let's hear their stories!

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Great programs don't just happen. Tell us how you engineered your program's success!

Perfection is the enemy of done

Don't worry about video lighting, setting, etc. We love seeing the **real** and value your story over what it looks like.

Next steps:

- Decide why your program is award winning (because it probably is!)
- Prepare your answers to the 8 questions from Vouch
→ [You can download the questions](#)
- Record and submit your application by **Friday 5 September**



Check out previous award winners [on our website](#) for inspiration!





A photograph of several people's silhouettes against a sunset sky. A large, dashed red circle is drawn around the central figure, and a smaller dashed red circle is drawn around the person to the right. The text is centered within this circle.

Thank You!
Questions?





Meet our co-founders:

- **Lucy Lloyd**
lucy@mentorloop.com

- **Heidi Holmes**
heidi@mentorloop.com

Certified



This company meets the
highest standards of social
and environmental impact

We live and work on the lands of the Wurundjeri people of the Kulin nation. We acknowledge their ownership of the land and pay respects to elders past, present and future.

