



Unlocking The Next Level of Mentoring

From Good To Great



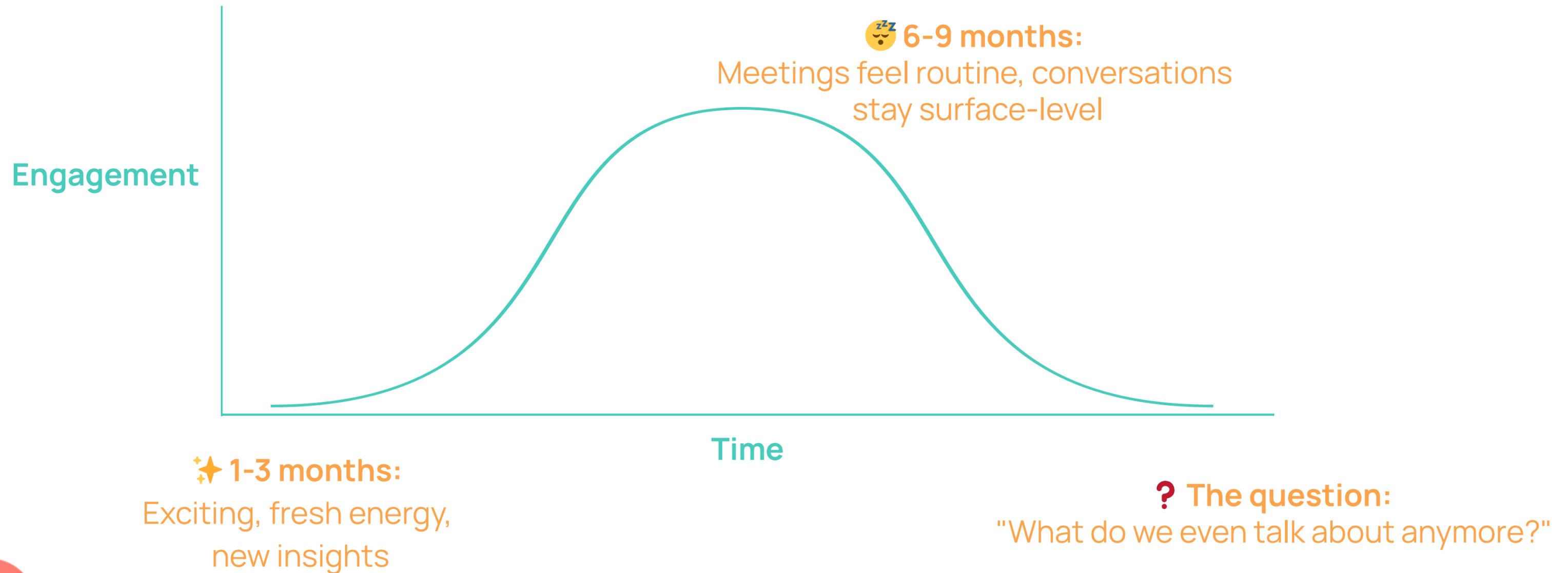
Let us know

Where are you in your
mentoring journey?



🔍 Identifying the Plateau

What Happens After the Honeymoon Phase?



What you'll learn today:



From Good to Great

Deeper trust, powerful questions,
structured agendas



Expand Your Impact

Build your mentoring portfolio &
develop your expertise



Sustain Excellence

Adjust cadence, handle
transitions, close gracefully



From “Good” to “Great”

Deepening Trust



From “Good” to “Great”

Deepening Trust

Good Mentoring

- Feels comfortable
- Safe space
- Share your wins



From “Good” to “Great”

Deepening Trust

Good Mentoring

- Feels comfortable
- Safe space
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Great Mentoring

- Be vulnerable
- Challenge each other
- Address the hard stuff



Asking the Right Questions

The 3 Levels of Questions for Great Mentoring



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Level 1

Information Gathering

Get's you caught up:
How's work? Any updates?



Asking the Right Questions

The 3 Levels of Questions for Great Mentoring



Level 2
Exploratory

Opens meaningful discussion:
What's challenging you? What are you learning?

Level 1
Information Gathering

Get's you caught up:
How's work? Any updates?



Asking the Right Questions

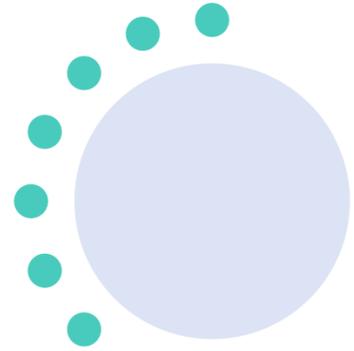
The 3 Levels of Questions for Great Mentoring



Intentional Agenda Setting



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Before the meeting (5 mins)

Mentee: Reflect on progress, identify topics, update Mentorloop

Mentor: Review goals, prep resources



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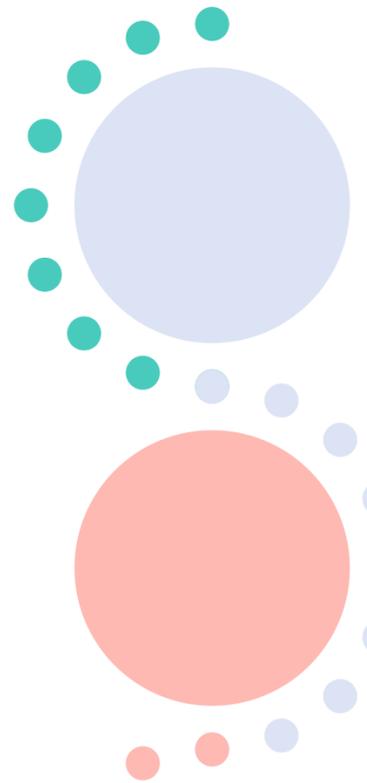
During the meeting (30-45 mins)

✓ Progress Check (5-7 mins)

✓ Deep Dive Using Level 2-3 Questions (15-20 mins)

✓ Action and Accountability (5 mins)

✓ Schedule Next Meeting



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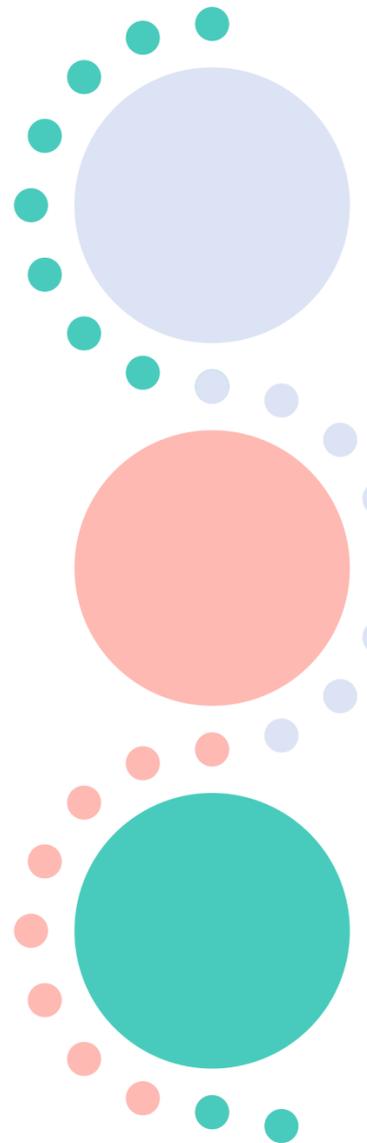
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- ✓ Action and Accountability (5 mins)
- ✓ Schedule Next Meeting

After the meeting

Mentee: Log action items (24 hrs)

Mentor: Send resources (48 hrs)



Build Your Personal Advisory Board



Build Your Personal Advisory Board

 Career Mentor

 Skill Mentor

 Life Mentor

 Peer Mentor

 Reverse Mentor



Build Your Personal Advisory Board



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Identify Gaps What do you need help with? Where do you want to grow?



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Look Further Afield Welcome fresh perspectives



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Look Further Afield Welcome fresh perspectives

Seek Storytellers The best mentors share their experiences



Becoming A Great Mentor



Becoming A Great Mentor

The Teacher

Imparts knowledge & expertise.
For when a mentee needs specific
skills or industry knowledge.



Becoming A Great Mentor

The Teacher

Imparts knowledge & expertise.
For when a mentee needs specific
skills or industry knowledge.

The Coach

Asks questions, sets goals, gives
feedback. For when a mentee
needs to build self-awareness &
problem solving.



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The Role Model

Leads by example, demonstrates value. For when a mentee needs inspiration to see what's possible.



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Asks questions, sets goals, gives feedback. For when a mentee needs to build self-awareness & problem solving.

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The Sponsor

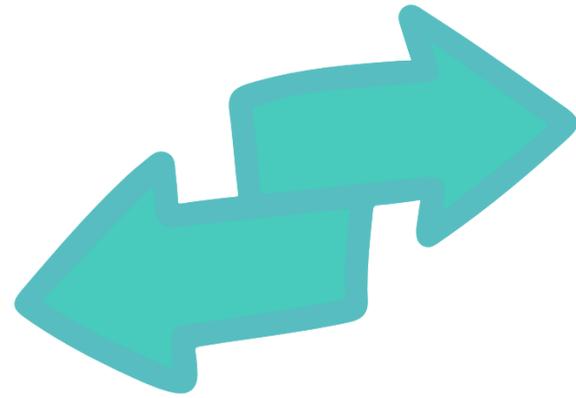
Advocates, connects, opens doors. For when a mentee is ready for visibility & opportunities.



Different Mentoring Styles



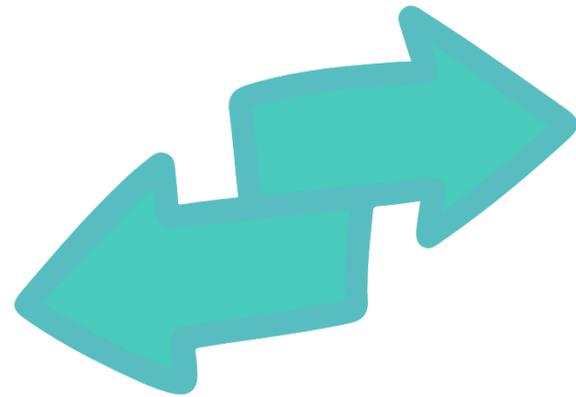
Different Mentoring Styles



Reverse Mentoring



Different Mentoring Styles



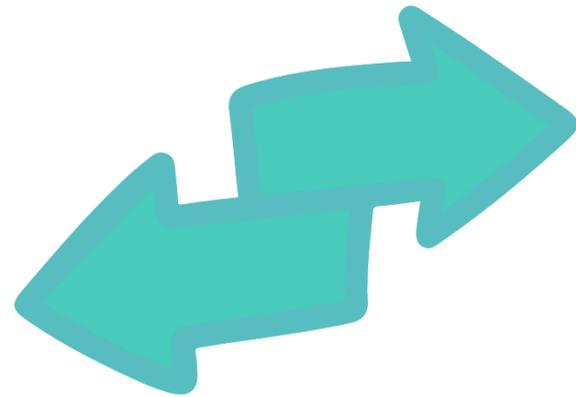
Reverse Mentoring



Peer Mentoring



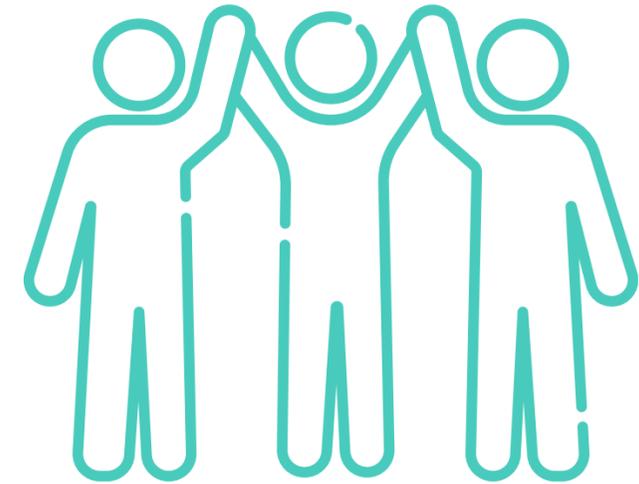
Different Mentoring Styles



Reverse Mentoring



Peer Mentoring



Group Mentoring



Sustaining Mentoring Excellence



Sustaining Mentoring Excellence

1. Adjust your meeting frequency



Sustaining Mentoring Excellence

1. Adjust your meeting frequency

2. Managing low-engagement periods



Sustaining Mentoring Excellence

1. Adjust your meeting frequency

2. Managing low-engagement periods

2. Check in on the relationship



When To Close The Loop



When To Close The Loop

- ✓ Goals achieved
- ✓ Needs have shifted
- ✓ Feels obligatory
- ✓ Change in circumstances



How To Close The Loop

- ✓ Goals achieved
- ✓ Needs have shifted
- ✓ Feels obligatory
- ✓ Change in circumstances

🏆 Celebrate success

🙏 Show gratitude

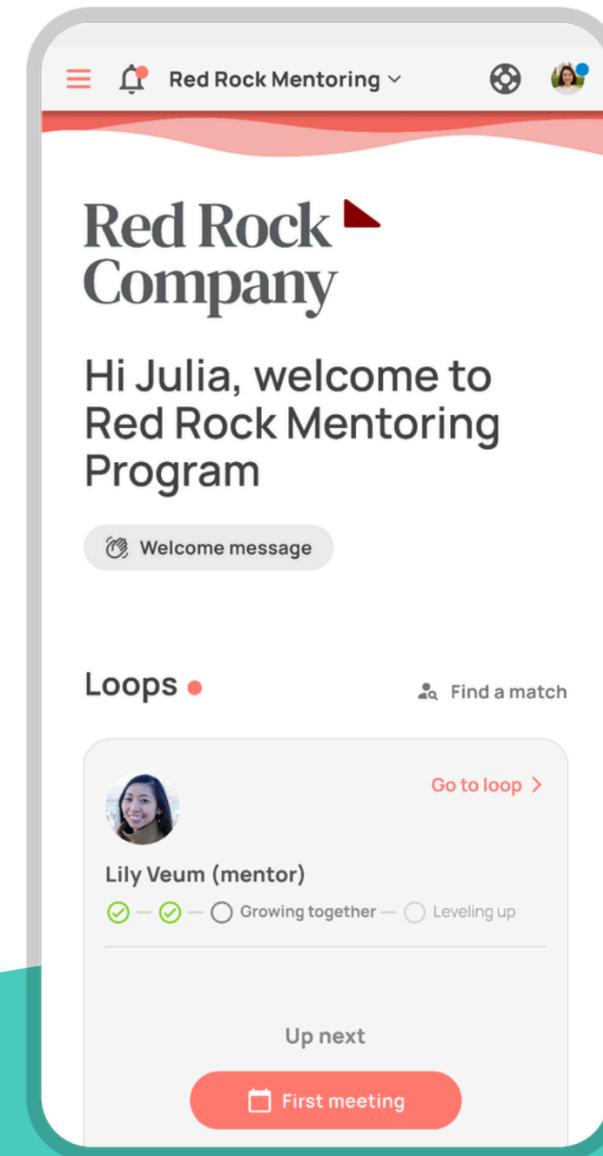
➔ What comes next



Mentorloop Demo

Built to help you grow:

- Check in on your goals
- Review meeting history
- Connect your calendar and schedule meetings
- Share Kudos
- Update your profile, availability and maximum match limit



>> DEMO: See it in action >>



Your Takeaway Checklist

Take a
screenshot 

- Try one Level 3 question in your next meeting
- Check in- what's working well? What's not? What needs changing?
- Start building your personal advisory board



Mentees: Is it time for you to become a mentor?



**The best mentoring relationships
evolve with you.**



thank you!

How useful was today's
session for you?

